



Dear ALRiM Members,

As 2020 drew to an end and 2021 gets going, we and our fellow board members wanted to take a moment to reflect on the year gone by and what we achieved with your help and support.

Surely, 2020 qualifies as one of the most tumultuous years we have experienced! We had it all: a worldwide pandemic paired with massive disruptions, market turmoil, market recovery, political drama worldwide, full time WFH often in parallel to remote schooling, cultural and environmental shifts and so on. All of this has massively influenced our professional and personal lives and, like Luxembourg as a whole, we have had to adapt and be resilient.

2020 mandate

Despite these headwinds, during 2020, **ALRiM** has continued working towards **its goal** of developing risk management through:

Support	Organising	Collaborating	Publishing
Developing and delivering training courses on risk management in collaboration with the House of Training. Conducting expert discussion groups on current topics related to risk management.	Organising and holding conferences on topics in risk management. Organising and delivering coaching in risk management for microfinance institutions, together with the ATTF and ADA.	Collaborating with other Luxembourg associations (e.g., ALFI, ABBL, ALCO, IIA, Economist Club) to organise conferences, conduct and publish research on topics related to risk management. Sharing the Luxembourg expertise in risk management with developing financial markets. Participating in working groups to provide expertise and advice on risk management to various government bodies.	Publication of articles on risk and risk management. Facilitating the exchange of information on risk management among professionals in diverse economic sectors.



The highlights for 2020 include:

Support & Collaborating - Training

Together with the House of Training, ALRiM launched a redesigned training program in 2020. The new program comprises two streams: one for banking and another for investment funds.

Each stream encompasses 8 courses and 12 days of training. The courses included in the program are:

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|------------------------------------|----------------------------------|
| 1. Fundamentals of Risk Management | 2. Liquidity Risk Management |
| 3. Regulatory Framework | 4. Operational Risk Management |
| 5. Credit Risk Management | 6. Governance of Risk Management |
| 7. Market Risk Management | 8. Workshop on Risk Management |

For each of these courses, there is a version dedicated to banking and another one for investment funds. By passing the exam of each course, participants can acquire the Professional Qualification in Risk Management.

The new training program was very successful: 81 courses were delivered to a total of 1,222 participants, which is an increase of 34% over 2019. More than 60% of the course participants were located outside of Luxembourg. Because of the COVID-19 virus, practically all the courses in 2020 were delivered online, a trend we believe will continue in 2021. To support online training, we also developed an E-learning version of the course Fundamentals of Risk Management.

In addition to the risk management programs, ALRiM has continued collaborating with ADA and House of Training to deliver training and coaching in risk management for microfinance institutions. All training sessions were held remotely with 20+ active participants from various countries. Local coaching sessions in the home country of the coaches were also in high demand.

New partnerships and projects in the area of education were kicked off in collaboration with the University of Luxembourg (Faculty of Law, Economics and Finance) supporting the development of a new Master degree in Finance and Economics with a possible specialisation in Risk Management as well as a new Risk Management course in the Master in Wealth Management.

An Asset Management Executive programme geared towards the Luxembourg Finance Place was also developed in collaboration with Vlerick Business School.



Organising & Collaborating - Conferences

The principal conferences ALRiM organised in 2020 include:

- **Economist Club-ALRiM Conference: 22nd January** on "*Governance and Risk Management in the financial sector: a response to the crisis?*" with Claude Marx (CEO CSSF) and Marco Zwick (Director CSSF)
- **ALFI-ALRiM Conference, 26th October**: ALFI-ALRiM held its European Risk Management Conference with 210 participants in virtual mode. This year, our focus was "*Regulation, Sustainability, Technology, Liquidity, Real Assets: risk management hot topics!*".
- **ABBL-ALRiM Conference, 15th Dec**: ABBL and ALRiM webinar on "*Sustainability risks from the banking perspective*". Thank you to the 150 people who attended the webinar and a special thanks to Alexandra Merlino - Denisa Avermaete - Claude Wampach - Thomas de Montmarin for their insightful keynote speeches.

Organising & Collaborating - Committees

ALRiM is actively invested in industry committees and workgroups that allow industry representatives and sometimes regulators to exchange views. For 2020, we want to highlight the following forums.

- ALFI Risk Management Committee and workgroups: members of the ALRiM board are part of ALFI's RM Steering Committee and actively involved in working groups covering all risk categories including a newly created ESG working group which also focuses on "sustainable risk".
- CSSF: ALRIM is member of the CSSF technical committees and regularly consulted.
- ABBL: ALRiM is part of the Fondation ABBL supporting and promoting financial education through the organisation of events and trainings in the field of finance and university courses.
- FERMA (Federation of European Risk Management Associations): ALRiM is represented at the Board of FERMA and was very much involved in education and advocacy activities through e.g. chairing the Scientific Committee for the bi-annual FERMA Seminar; chairing the Captive Committee who has continued its on-going dialogue with EIOPA to promote
 - (i) more proportionality for (re)insurance captives within the Solvency II regulatory regime or
 - (ii) the captive industry's interest towards the OECD in respect of the BEPS (Base Erosion and Profit Shifting) international tax framework.

Publishing

ALRiM continued to be active on social medias in 2020. The number of followers grew steadily over the year, reaching 777 for ALRiM's LinkedIn account at the end of December and close to 100 for our Twitter account.

ALRiM is also active in the traditional media. Board members have published various articles in local journals (Paperjam, Wort, Tageblatt, Andy...).



We have also put a lot of work and effort in building a new website. The site has a new look and feel so as to amplify the association's activity and the voice of its members.

Goals for 2021

For this New Year, we will continue pushing forward in our traditional areas of activity and collaborating actively with other local and international organisations.

We also aim to bring to the market new initiatives namely: (i) training and education in collaboration with e.g. the University of Luxembourg, House of Training, (ii) setting up new discussion forums that would allow experts to discuss and share views.

Our conferences will also keep evolving to take further advantage of virtual tools and attract renowned keynote speakers.

Hopefully, we will also be able to physically meet up, rekindle our enthusiastic discussions and refuel around food and beverages.

Let us say farewell to 2020 and welcome 2021, a year for which our fellow board members and we wish you all the best!

Philippe Soler, vice-President

Michael Derwael, Treasurer

Luc Neuberg, President